Behavioral Interview Questions

Pick one question and a real example. Say your answer, respond to the follow-up, then try the original question again.

01 **Tell me about a disagreement over how to approach a task.**

Include The other person's reasoning, your decision, and how you reached a next step.

Follow-up What did you change after hearing their view?

02 **Tell me about a time you received difficult feedback.**

Include The specific feedback and the change you tried.

Follow-up How did you know the change helped?

03 **Tell me about a project that did not go as planned.**

Include Your responsibility, what went wrong, and your response.

Follow-up What would you notice earlier next time?

04 **Tell me about competing deadlines.**

Include The priorities, the trade-off, and who needed to know.

Follow-up What did you delay, and why?

05 **Tell me about learning something unfamiliar.**

Include What you needed to do, where you sought help, and how you checked your work.

Follow-up Which part can you now do independently?

06 **Tell me about improving a process.**

Include The original problem, your contribution, and the observed result.

Follow-up What evidence would challenge your conclusion?

Try one question

Question I chose

My action and the result I observed

One detail I will make clearer on the second try